

## Selected Direct Positions in Manufacturing

## Weekly Gross Salaries (Before Taxes) \*

\* Market Data from: March 2011 R-M Survey

Average  
Pesos per Week

USD Per Week  
Exchange Rate \$11.72

### 1 Unskilled Production Worker

R-M Benchmark Position => (6.20 Entry Level Assembler)

\$1,082

\$92

Under Direct Supervision performs repetitive assembly tasks that are not very complex that require manual dexterity and the ability of working with simple hand tools. Entry Level position with elementary education as minimum.

### 2 Skilled Production Worker

R-M Benchmark Position => (6.23 Assembler with more 6 months)

\$1,426

\$122

Under Indirect Supervision performs repetitive assembly tasks that are not very complex that require manual dexterity and the ability of working with simple hand tools. Elementary education as minimum. Has completed the probation period and required training.

### 3 Universal or Certified Worker

R-M Benchmark Position => (6.185 Universal or Certified Assembler)

\$1,811

\$155

Can be trained to perform several different processes or can be certified to perform critical tasks under precise specifications, such as MIL. SPECS.

### 4 Machine Operator

R-M Benchmark Position => (6.14 Machine Operator -A-)

\$2,491

\$213

Under Indirect Supervision can operate machines or equipment performing complex set-ups and/or high complexity tasks that require specific training. Requires Jr. High School education and between 1 to 3 years experience in the production process.

#### Important Notes:

Source: Prepared by Ruiz Morales y Asociados. Note: This data is just a reference, but there are varying conditions for each business case. For more information of local wages and salaries please visit [www.ruiz-morales.com.mx](http://www.ruiz-morales.com.mx) or send an email at [ruizmorales@prodigy.net.mx](mailto:ruizmorales@prodigy.net.mx) Telephone: (+52664) 686-4116 Fax: (+52664) 686-1998

\* Market Data from: March 2011 Survey (Sample Size: 127 Companies with 95,908 employees. )

\* Weekly Gross Salary refers to Base Salary plus Benefits that are given Weekly, such as Grocery Coupons Attendance & Punctuality Bonuses, Bonuses, Cash Transportation , Productivity Bonus, Seniority Bonus, Savings Funds, Cafeteria Subsidy, etc.